



Management and Treasury Accountant POSITION DESCRIPTION

Position Number:	1871
Portfolio:	Office of the CEO
Business Unit:	Finance and Governance
Team:	Accounting
Position Status:	Temporary Full Time (up to April 2026)
Classification:	QLGIA (Stream A) Level 5
Reports To:	Coordinator Accounting Services
Revised:	January 2025

General Position Statement:

This position supports Council's direction by providing efficient and effective management, treasury and financial accounting services in a professional manner to the Finance and Governance business unit. This positions responsibilities include working collaboratively across the organisation to ensure financial accounting compliance, whilst also increasing the understanding of costs & budget variances to aid improved decision making throughout Council.

Specific Responsibilities:

This position has the following responsibilities:

Management Accounting Functions:

1. Develop, produce and analyse monthly internal financial reports in regards to Council's cash flow requirements. This includes monitoring Council's cash flows on a daily basis and completing regular reconciliations of Council's internally restricted cash holdings.
2. Working as a business partner with Council's business units within the framework of Council's business partnering approach. This includes the preparation; analysis and distribution of monthly budget variance reports to identify all significant variances to budget for review & action by business unit managers whilst promoting budget accountability to ensure the impact of all budget variances are fully understood.
3. Provide quality support and advice to the Chief Financial Officer and Council's business unit managers with respect to the development and preparation of the annual budget, revised budgets and the long term financial plan.



4. Regularly analyse costs and gain an understanding of all relevant cost drivers in consultation with Council's business units, whilst further developing and maintaining Council's corporate overheads and payroll on-cost costing structures.
5. Investigate, review and resolve costing inaccuracies in Council's ledgers identifying and implementing process improvements to prevent reoccurrence.

Treasury Accounting Functions:

1. Administer Council's banking and bank reconciliation functions including being the first point of contact for banking related enquiries and maintenance of Council's payment gateways (BPay, BPoint etc).
2. Administer Council's investments within the parameters of Council's investment policy and Council's trust account including the completion of month end reconciliations for both investment and trust accounts.
3. Complete Council's monthly business activity statement and assist with the completion of Council's annual fringe benefits tax return & monthly payroll tax returns as required.

Financial Accounting Functions:

1. Complete particular sub-tasks as part of the preparation of Council's annual general purpose financial statements and month end ledger close off process.
2. Assist with Council's annual financial external audit including monitoring adherence with internal control procedures.
3. Complete chart of accounts maintenance and develop & process journals in Council's ledgers as required.
4. Monitor compliance with Council's financial policies & procedures, Australian Accounting Standards and local government legislative requirements within a financial context.

Other Functions:

1. Act as a role model for Council's Values and Behaviours at all times and display a high level of professional and ethical conduct.
2. Refer matters that may impact upon the business, Council and employees to the relevant Supervisor or Manager.
3. Undertake other relevant duties as directed, consistent with skills, competence and training.

Position Requirements:

Skills/Competencies

1. Previous experience in operating Council's current financial operating systems (Finance One and Pathways) or demonstrated past experience in quickly learning and effectively operating corporate financial systems.



2. Demonstrated past experience in management and financial accounting functions with a preference for past experience in a medium to large sized organisation.
3. Demonstrated experience in interpreting legislation & Australian Accounting Standards and making judgement on their correct application.
4. Demonstrated experience in operating Microsoft Office software at an intermediate to advanced level, in particular Microsoft Excel and Outlook.
5. Sound communication (oral and written) and interpersonal skills strongly focused on the provision of quality customer service.
6. Sound organisational skills, including the ability to prioritise, plan and organise workloads and ability to define and resolve problems.
7. Demonstrated analytical skills with an ability to extensively analyse and recommend changes to existing business processes and workflows.

Mandatory Qualifications, Licences and Experience

1. An undergraduate degree or higher with a major in accounting/finance/commerce or another closely related discipline with previous experience in management and financial accounting functions.
2. Eligibility for membership of CPA Australia, Institute of Chartered Accountants, or other professional accounting body.
3. Possess and maintain a current motor vehicle driver's licence.

Desirable Qualifications, Licences and Experience

1. Previous experience in a local government finance environment.

Actions

1. **Values and Behaviours** – Behaviour aligned with Council's Values and Behaviours.
2. **Customer Service** – Focus on our customer/s needs.
3. **Code of Conduct** – Behaviour aligned with Council's Code of Conduct.
4. **Safety** – Carry out your duties in a safe manner.
5. **Project Management** – Commit to Council's Project Management ethos.
6. **Human Rights** – Respect, protect and promote human rights in your decision making and actions.





Physical Requirements

1. Ability to work in an office environment.
2. Ability to legally operate a motor vehicle under a "C" Class Licence.
3. Ability to complete a satisfactory Functional Capacity Evaluation.
4. Must be available to work the on-call roster if required.
5. Provision of a satisfactory Criminal History Check - Police Certificate (Australia Wide Name Only Police Check).


Delegations and Authorisations:

Financial, Administrative and HRM Delegations may be applicable to this position and are detailed in the Delegations Corporate Register.

Legislative Sub-Delegations and Authorisations may also be applicable to this position and are detailed in the external public registers. Both registers are available on Council's knowledge library.

Acknowledgement:

This Position Description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to the role.

Authorised By:	Chief Financial Officer
Signature:	
Date:	14/02/2025
Present Incumbent:	
Signature:	
Date:	





TEAMWORK

- We are one Council, working seamlessly across the organisation to deliver the best outcomes for our community.
- We involve others to design solutions and inform decisions.
- We openly share knowledge and information.
- We care about each other and ask for, and accept, support when needed.
- We resolve issues and conflicting priorities in an open and constructive way.



COMMUNITY

- We are one community and make decisions with our whole community in mind.
- We engage with and listen to our community to understand their needs.
- We support our community to develop resilience and sustainability.
- We effectively and efficiently deliver high quality products and services.
- We respond quickly and constructively.



ACCOUNTABILITY

- We own our actions, successes and failures, and ensure we implement lessons learned.
- We take personal responsibility for everyone's safety.
- We manage and use Council's resources effectively and efficiently.
- We make and communicate decisions and rationale in a timely and inclusive manner and act with transparency.
- We are diligent in delivering on our commitments, and communicating issues early.



POTENTIAL

- We focus on being the best we can be and in-turn inspire others.
- We will be open to change and will pursue opportunities.
- We will continually seek to improve how we do things and build upon each other's ideas.
- We make time to seek and provide feedback to support each other.
- We encourage and support innovation and initiative.



POSITIVITY

- We inquire with curiosity, actively listen to others and are open to new perspectives.
- We approach issues looking for solutions.
- We remain calm and respectful when working through difficult situations.
- We focus on being open and adaptable.
- We invest in our physical and mental wellbeing.



Management and Treasury Accountant

SELECTION CRITERIA

Position Number:	1871
Portfolio:	Office of the CEO
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Team:	Accounting
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Reports To:	Coordinator Accounting Services
Revised:	February 2025

Please address each of the selection criteria below in your application:

1. Mandatory qualifications and experience.
 - An undergraduate degree or higher with a major in accounting/finance/commerce or another closely related discipline with previous experience in financial accounting functions;
 - Eligibility for membership of CPA Australia, Institute of Chartered Accountants, or other professional accounting body; and
 - Possess and maintain a current motor vehicle driver's licence.
2. Previous experience in operating Council's current financial operating systems (Finance One and Pathways) or demonstrated past experience in quickly learning and effectively operating corporate financial systems.
3. Demonstrated past experience in management and financial accounting functions with a preference for past experience in a medium to large sized organisation.
4. Demonstrated experience in interpreting legislation & Australian Accounting Standards and making judgement on their correct application.
5. Demonstrated analytical skills with an ability to extensively analyse and recommend changes to existing business processes and workflows.
6. Strong communication skills (oral and written) focused on the provision of quality customer service.

Suggested approaches to addressing selection criteria include:

Responses should be relevant and directly relate to the selection criteria.
Responses are generally no longer than one page per selection criteria.

You may like to take in account;

- Situation – Describe the situation you were in, including where it occurred and what the relevant environment was.
- Task – Describe the event/task that required resolution, what was required of you.
- Action – Describe what actions you took, how did you resolve the problem.
- Result – What was the outcome and how did your actions contribute to a positive result.

Use actual examples of what you have done that are relevant to each selection criteria. Include how well you did it, what you achieved, and how it relates to the requirements of this role.